HAISCO GROUP HSE POLICY

HAISCO GROUP core belief that good management includes a strong moral and social commitment to meet HSE high standards, by providing detailed “HSE Policy” as the main guideline of practices to assure and maintain our people Health & Safety in addition to natural Environment protection.

HAISCO GROUP prime responsibility of management at every level to ensure the following HSE Policy:

1. Manage our operations with diligence and with the awareness that our goal is to protect human health, safety, and the environment protection by employing best controlled mechanisms, processes and procedures.
2. Comply with relevant HSE legislation and provide self-monitoring to ensure compliance.
3. Publish HSE Policy internally by communication to all employees, posting documents on notice boards and externally to all interested parties on request.
4. Train our employees to apply best HSE practices and permit them to “STOP” any type of job at any stage of operations that may have hazardous impact on human Health, Safety, and the Environment.
5. Continual improvement of the HSE management System ensuring efficient and effective HSE Performance by complying with the requirement of ISO.
6. The company is committed to environmental protection and the prevention of accidental loss of resources that affect our employees and the company’s profitability by focusing on our primary environmental concerns, which consist of the appropriate use of natural resources, prevent pollution, management of waste, land contamination, efficient use of energy, material storage, water discharges and emissions to air.
7. The company is committed to occupational health & safety protection for all our employees, and our contractors who visits our buildings and facility by ensuring that all personnel are competent and capable in conducting safe and correct operational practices and are able to immediately stop and take timely corrective and preventive action when potentially unsafe or harmful conditions are identified.
8. Enhanced communications, Involvement and discussion with employees, contractors and suppliers regarding our HSE performance in order to develop and maintain an Environmental Strategy as a systematic means to address significant environmental aspects and impacts.
9. Conducting regular inspections and audits to measure the HSE performance and assessment of compliance with the HSE policy, relevant to Legislation Company’s requirement.

HAISCO GROUP

Hesham Ahmed Lotfy Saed
CEO and Founder. : November 2026

(Oil & Gas Services)